

**ARKANSAS DEPARTMENT OF EDUCATION**  
**Special Education Hearing Specialist, Licensure, grades P-4 & 4-12**  
**Additional Licensure Plan**  
**(areas 291, 292)**

Name: \_\_\_\_\_ S.S.#: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

City, State, Zip: \_\_\_\_\_

Home phone:(\_\_\_\_) \_\_\_\_\_ WorkPhone:(\_\_\_\_) \_\_\_\_\_

Email address: \_\_\_\_\_ County: \_\_\_\_\_ SchoolDistrict: \_\_\_\_\_

School districts seeking to employ teachers to teach out of field (not in the field in which the teacher is currently licensed) will use the Additional Licensure Plan (ALP) to meet that need. School districts may use the ALP process to address unusual emergency situations when licensed teachers are asked to teach in areas/levels for which they are not licensed. School districts may not exceed the three-year limit without possible penalty.

**THIS AREA MAY NOT BE ADDED BY TESTING ONLY.**

**Eligibility guidelines.** Teachers must meet the following conditions:

- possess an initial or standard teaching license,
- seek to add this area of licensure or endorsement, and
- be assigned to teach in this area rather than the one for which they are currently licensed.

Teachers assigned to teach in this field must complete an approved performance-based program of study and pass the required assessment(s) for the new licensure area. The additional area of licensure will be added to the credential when all licensure requirements are successfully completed and application is submitted bearing the signature of the university's Licensure Officer verifying completion of the program of study. Test score(s) and official transcript must be attached.

A qualified applicant for this license must enroll and be an active candidate at a college or university that offers an approved Hearing Specialist special education program of study to obtain knowledge and skills in the following competency areas:

**Recommended Content background:**

- ✓ Understand exceptionalities,
- ✓ Legal and social issues of special education and teaching students with hearing impairments,
- ✓ Delivery of services to students with disabilities, specifically hearing impairment,
- ✓ Curriculum modification for students with disabilities, including general and special curricula, and development and implementation of comprehensive IEPs with collaboration of team members,
- ✓ Instruction modification for students with hearing disabilities,
- ✓ Assessment modification for students with disabilities, including basic assessment terminology, legal provisions and ethical principles, screening, pre-referral, referral, and eligibility procedures, and uses and limitation of assessment instruments, specifically for students with hearing impairments,
- ✓ Managing the learning environment,
- ✓ Professional roles/issues/literature for teachers of students with hearing disabilities.

**Recommended Experience background:**

- ✓ Study of multiple impairments, definitions, screening procedures, and recognition of conditions.
- ✓ Study and practice with special education laws, policies, and ethical principles regarding behavior management planning and implementation, including the identification of the use of a variety of behavior management strategies that promote the acquisition of appropriate social skills.
- ✓ Study and practice with monitoring student progress and adjusting instruction accordingly.
- ✓ Practice with ways to select and implement the format and components of effective instruction, including managing behavior, and working with parents.
- ✓ Study of specific hearing disabilities, structure and function of the ear, and general characteristics of students with hearing impairments, types of program and referrals.
- ✓ Study and practice of classroom organization management, including selection of appropriate physical-social environment for learning, including impairing conditions as they affect students' lives and development.
- ✓ Study and experience with legal consideration and professional ethics related to special education and hearing impairments and ethical constraints that apply to programs for hearing impaired students.
- ✓ Study and practice on how to incorporate technology in delivery of specialized instruction.
- ✓ Practice the role of a teacher in implementation of daily living skills program for students with hearing impairments and assessment of students with hearing impairments, including program planning and instructional methodology.
- ✓ Experience with the collaborative skills necessary to assist individuals with disabilities, their families, and paraprofessionals in becoming active participants in the educational process.

**Required assessments:**

- **Praxis II: Special Education: Knowledge-Based Core Principles, test #0351**  
Minimum score required: 150
- **Praxis II: Special Education: Education of Deaf and Hard of Hearing Students, test #0271**  
Minimum score required: 160

NOTE: Test at a Glance (TAAG) study guide booklets are available on line from [www.ets.org/praxis/prxar.html](http://www.ets.org/praxis/prxar.html).

**Employing school district guidelines.**

- The employing district will document the need to assign a teacher out of field because an appropriately credentialed teacher is not available.
- The employing district will sign and file this ALP form with the ADE Office of Professional Licensure within 30 days of the out-of-field teaching assignment, thus documenting the above statement.
- The employing district understands that a teacher will have no more than three calendar years from the date of filing with the ADE to meet full licensure requirements for the additional licensure or endorsement being sought.

**School District Assurances:**

I certify that the above statements are true and correct to the best of my knowledge.

Authorized School District authority: \_\_\_\_\_ Date: \_\_\_\_\_

**Teacher ALP guidelines.**

Teachers must meet full licensure requirements for the additional license or endorsement being sought within three years of beginning the ALP.

Signature of teacher applicant: \_\_\_\_\_ Date: \_\_\_\_\_

S.S.#: \_\_\_\_\_

**RETURN COMPLETED FORM TO:**

Arkansas Department of Education  
Office of Professional Licensure  
#4 Capitol Mall, Room 106 B  
Little Rock, AR 72201-1071

Phone: 501.682.4344  
Fax: 501.682.4898  
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